



BOARD APPLICATION AND DESCRIPTION

Overview

The Rootead Board of Directors governs the overall execution of the organization's mission. Principally, the Board manages organizational fundraising and sets long-term priorities for programs, including the development of Kalamazoo's first healing arts center that centers the lived experiences of Black Indigenous People of Color (BIPOC), and Obodo, Rootead's easy access perinatal clinic. Additionally, the Board oversees the Executive Director, who is responsible for the day-to-day management of the organization. Overall, the members of the Board contribute to the educational, management, legal, and financial skills needed to ensure long-term organizational stability and ensure year-to-year educational excellence for Rootead's mission.

The Board of Directors has up to 9 voting members. Terms are for 3 years.

Board Member responsibilities include attending regular board meetings (average 6 per year), as well as teleconference meetings and active electronic conversations as part of Board committees. In some years the Board has held additional meetings.

Declaration of Candidacy

Board positions require a time and energy commitment that should not be underestimated. Candidates are urged to consider personal priorities for themselves as well as the ways to contribute to the development of the organization.

Resources available to prospective members:

- ~Organizational Documents: Budget, Calendar of Events, Business Plan
- ~Access to all events and professional development

Time and Financial Considerations

Meetings: Board Meetings- Bi-Monthly(2nd Saturday 9am-11am)

Attendance Policy - Any Board Member with three (2) uncommunicated absences will be considered to have tendered their resignation from the Board, and their position will be declared vacant by the Board of Directors. Absences may only be excused by an affirmative vote of the Board at the meeting at which time the absence occurs or at the following meeting.

- Committee Work (monthly connection with committee members)we have three committees to choose from, and create new committees when needed:
- Executive
- Fundraising
- Governance
- Annual Meeting (end of fiscal year, Juneteenth)all hands on deck!!

Donations: As with any Board, members will be solicited for a cash or in-kind donation; 100% participation is sought; the amount is optional but we ask that board members consider giving at a leadership level(time or money)

To apply:

- Submit the one-page Board Application (page 3 of this document) and your résumé to rootead@gmail.com
- PLEASE WRITE “NEW BOARD MEMBER APPLICATION” in the subject line.
- Copies of the one-page application will be distributed to those selecting members and will aid in understanding how you would like to contribute to the organization’s work.

Application for Rootead Enrichment Center Board Candidacy

Name_____

School / Company_____

Current Occupation_____

Address_____

Phone_____

E-mail_____

We want to understand your views on current operations and how your potential contributions might fit with the organization's vision. Please answer the following questions. Limit your response to this page/the space provided.

1. Please briefly describe your academic and professional background and other relevant experience.

2. Why do you seek a position on this board?

3. What is your opinion about decolonization and abolition movement work?

4. Please briefly outline the specific skills you bring, or contributions you hope to make, to this board.

5. Are you currently serving on a board of directors for another organization? If so, please list the organization's name and your position/role.

6. What is your preferred method of contact/communication?

Email Phone Call Text Message